

STATUTORY AUTHORITY

1202

(No. 49 Aug. 1998)

The CDF's EAP is established in accordance with:

- Governor Reagan's Policy Memorandum on Alcoholism Program for State Employees, January 31, 1974;
- Governor Brown's Executive Order B96-82, March 1982, providing assistance to employees for the prevention or reduction of health problems relating to job performance;
- Reasonable accommodation requirements as delineated in the State Personnel Board's Affirmative Action Guidelines for the Disabled and Sections 503 and 504 of the Rehabilitation Act of 1973; and
- The Department of Personnel Administration's (DPA) contract with Merit Behavioral Care of California (MBC) to provide EAP services for all CDF employees and their immediate family members.

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